

JOB SHADOWING

At Findorff, we offer learning experiences to get you excited about construction. The learning you experience at Findorff will be tailored to you!



Pictured above (from left to right): Students experiencing a construction site tour and preparing for a mock bid day

Job shadowing can be an excellent way to learn about a construction professionals day-to-day responsibilities. At Findorff, a typical job shadow experience can include any of the below objectives throughout the day:

- Gain an understanding of the role of project team members (field & office)
- Realize the importance of cost and schedule management
- Communicate with and manage different personality types
- Explore the technology used to help manage project (High-tech tools, equipment and machinery used)
- Tour active construction jobsite
 - Spend time with field leadership and individual trades, and understand the role of Superintendent
 - Consider the planning for project site logistics
- Understand the importance and benefits of being a safe contractor
 - Review the site-specific safety plan
 - Participate in jobsite safety orientation or safety walk
- Review jobsite schedule and labor management
- Learn the importance of diverse portfolio of construction projects (healthcare, industrial, office, commercial, education, etc.)
- Discuss the company philosophy on recruiting and retaining employees
- Discuss the financial aspects of Project Management
 - Follow the dollar: the importance of cost tracking and accounting
- Business Development: selling the company and landing projects
 - Learn the importance of creating strong relationships (clients, contractors, bankers, etc.)
- The importance of managing and tracking Quality Control
- Environmental Footprint: efficiency and minimizing waste

POTENTIAL ACTIVITIES

- Job site tour
- Estimating
- Attend a project meeting
- Attend a pre-task meeting
- Bid day
- Create a schedule
- Conflict resolution
- Negotiation
- Safety walk
- Money management
- Hands-on trade work



INTERESTED IN SCHEDULING A JOB SHADOW EXPERIENCE?

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